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ICNM_eNEWS

International Centre on Nurse Migration

International Nurses Day 2019

The global celebration of International Nurses Day (IND) takes place on the anniversary of Florence Nightingale's birth, May 12th. This year, the International Council of Nurses (ICN) will be commemorating this important day with the distribution of resources and evidence with the theme, *Nurses: A Voice to lead - Health for All*. This year's aim is to highlight the essence of nurses in transforming health care and health systems in order to achieve Health for All.



Over the course of the next few weeks leading up to IND 2019, ICN will be publishing case studies highlighting nurse-led initiatives that push the boundaries and showcase the abilities, skills and knowledge of the nursing profession across the globe. For more information on International Nurses Day 2019 and to access IND resources, kindly click [here](https://icnvoicetolead.com).

Source: International Council of Nurses. (2019). Retrieved from: <https://icnvoicetolead.com>

Join ICN at the 2019 Singapore Congress!

The International Council of Nurses is preparing for the world's largest international event for nurses. With the theme *Beyond Healthcare to Health*, ICN 2019 will take place from 27 June to 1 July 2019 at Marina Bay Sands Expo and Convention Centre in Singapore, hosted by the Singapore Nurses Association (SNA). This international gathering of thousands of nurses will explore the many

ways in which nurses work to achieve universal access to health, not only providing health care but also addressing the social determinants of health.

The ICN Congress in Singapore will showcase some of the world's top experts – an opportunity not to be missed! Keynote speakers include Elizabeth Iro, WHO's Chief Nursing Officer; Kim Hwang-sik, former Prime Minister of South Korea and co-chair of the Committee to Nominate Marianne and Margarita for the Nobel Peace Prize; Dr Linda Aiken, a US expert on safe staffing levels; and Elias Al Aaraj, founder of an innovative and impactful Lebanese NGO focusing on nursing care.



Take a glance at the tentative programme:

On Day 1, there will be main sessions on improving the health of the population; investment in health in the global arena; Nursing Now; disaster nursing; NCDs including tobacco control, health promotion and prevention.

Day Two, we will address nursing leadership policy; there will be a panel session on nursing innovation in PHC; nursing ethics, partnerships in PHC and UHC, and improving the wellbeing of the nursing workforce.

Day Three will start with a panel session on innovative approaches to advance global agendas with a look at human resources for health and the African experience; key nursing developments across the Americas; advanced practice nursing, and a panel session on ICN's Leadership Programmes.

The **final day** will explore health workforce and the Sustainable Development Goals, nurse retention, migration issues, and end with the topic of regulation, including a panel discussion with nurse regulators from various jurisdictions around the world.

For more information and to register for the Congress, please visit www.icn.ch

Source: ICN Singapore (2019). Retrieved from: www.icn.ch

2020 Year of the Nurse WHO Executive Board Endorsement

The World Health Organization Executive Board (WHO EB) expressed their support to designate 2020 as the Year of the Nurse and Midwife. The recommendation was made in Geneva by Dr Tedros Adhanom Ghebreyesus, Director-General of WHO. The proposal will go to the World Health Assembly in May for its consideration. 2020 marks the 200th anniversary of the birth of Florence Nightingale, and recognising her contribution to health and humanity, Dr Tedros said that, “Nurses and midwives play such a vital role in delivering Health for All”. Dr Tedros’ speech is available to view [here](#).



The proposal was accepted by the members of the Executive Board at their 144th session. The International Council of Nurses (ICN) took the opportunity to make an intervention at the WHO EB, urging Ministries of Health to proactively support the development of WHO’s State of the World’s Nursing Report and the active engagement of nursing leaders. The WHO Executive Board this year are discussing several items of interest to nursing, including Universal Health Coverage, member state mechanism on substandard and falsified medical products, human resources for health and patient safety.

For more information on the 144th Session of the WHO Executive Board, please visit [here](#).

Source: International Council of Nurses (2019). 2020 Year of the Nurse Celebrating Nursing and Midwifery endorsed by WHO Executive Board Web Retrieved from: <https://www.icn.ch/news/2020-year-nurse-celebrating-nursing-and-midwifery-endorsed-who-executive-board>

The Future of Nursing: What have we achieved?

In 2010, the Institute of Medicine (IOM) released the Future of Nursing Report with the assistance of the Robert Wood Johnson Foundation, focusing on six major categories for recommendations to be met by 2020. The six main categories are: improving access to health care; fostering inter-professional collaboration; promoting nurse leaders; transforming nurse education; increasing diversity in the profession; and collecting workforce data. Nine years later, experts in the field have examined and published a progress report highlight the changes between 2010 and 2017.

Below is a snapshot of areas that have improved and those that still need improvement.

Areas that have improved:

- IOM recommended the number of employed nurses with a doctoral degree should double by 2020. In 2010, that number was 10,022. By 2017, 28,004 nurses had a doctoral degree.
- Since the campaign began, states North Dakota, South Dakota, Minnesota, Nebraska, Nevada, Vermont, Rhode Island and Maryland have all met the IOM recommendation that advanced practice registered nurses should be able to practice to the full extent of their training and education. Eleven others, plus Washington, D.C., achieved this goal before the campaign launched.
- States California, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Louisiana, Mississippi, Missouri, Nevada, New Mexico, New York, North Dakota, Ohio, Oklahoma, Oregon, South Carolina, South Dakota, Texas, Utah, Vermont and Wisconsin all collect data on nurse education programs, supply of nurses and demand for nurses, part of an IOM recommendation to build infrastructure and collect workforce data.

Areas that need improvement:

Recommendation: Increase proportion of nurses with baccalaureate degree to 80 percent by 2020

2017: Only 56 percent of nursing workforce has a baccalaureate degree

Recommendation: Advanced practice registered nurses should be able to practice to the full extent of their training and education

2017: Goal has not been achieved in all states.

Recommendation: Expand opportunities for nurses to lead and disseminate collaborative improvement efforts

2017: Many of the top schools don't have required clinical courses or activities that include registered nursing students and graduate students of other health professionals, according to the campaign.

Recommendation: Health-care decision-makers should ensure leadership positions are available to and filled by nurses, starting with 10,000 nurses serving on boards

2019: As of Feb. 14, 5,670 nurses have reported serving on boards to the Nurses on Boards Coalition.

Recommendation: Build infrastructure for collection and analysis of inter-professional health care workforce data

2019: Not all states collect data on nurse education programs, supply of nurses and demand for nurses.

Recommendation: Make diversity in the nursing workforce a priority

2017: While the U.S. female/male population ratio was 50.8 percent female to 49.2 percent male in 2017, graduates of pre-licensure registered nursing programs were 85.6 percent female and 14.1 percent male.

To access the Welcome to the Future of Nursing: Campaign for Action Dashboard, click [here](#).

Source: AJC The Atlanta Journal-Constitution (2019). The future of nursing: Where are we now?. Web Retrieved from: <https://www.ajc.com/news/local/the-future-nursing-where-are-now/XtgOKWwoAdXTrRbtAerH4K/>

The Future of Nursing: 2020 - 2030

Formal discussions have begun regarding the establishment of a new study on the *Future of Nursing 2020 - 2030*. The National Academies of Science, Engineering, and Medicine ad hoc committee was asked by the Robert Wood Johnson Foundation (RWJF) to develop a road map “for the nursing profession to help our nation create a culture of health, reduce health disparities, and improve the health and well-being of the US population in the 21st century,” according to a National Academies media advisory.

The study is expect to confront issues related to health policy and health economics, among others. The study will also reflect on other issues that have recently influenced the field of nursing such as, innovative technologies, patient-centered care, and healthcare reform. The committee will also examine the following issues:

- The role of nurses in improving health by addressing disparities and barriers to care;
- The use of nurses at all educational levels in settings across the care continuum;
- Factors that encourage and hinder the development of a diverse workforce across all nursing education levels;
- The nursing profession’s role in ensuring that individuals, families, and communities have a voice in the design and operations of their clinical and community health systems;
- The training and competency development that nurses, including advance practice nurses, need to work in non-acute care settings;
- Nurses’ ability to act as agents of change to make healthcare delivery accessible to those with differing social needs;
- The research needed to address healthcare gaps and disparities; and
- The importance of well-being and resilience in nurses for the provision of high-quality care and community health improvement

According to committee co-chair Mary Wakefield, PhD, RN, the new report will be issued at a later date. To read the full article, click [here](#).

Source: Medscape (2019). New Study to Explore Issues, Vision for Next Decade of Nursing. Web Retrieved from: <https://www.medscape.com/>

UK Recruitment of South African Nurses

In light of current developments surrounding Brexit, the UK has been searching for means to augment their nursing workforce. One of the countries the UK has been examining is South Africa. The Democratic Nursing Organization (Denosa) in South Africa is worried however, stating that the UK is poaching skilled South African nurses who are highly skilled in core areas such as primary healthcare and ICU intensive care. To view the full article, please click [here](#).

Source: 702 (2019). Nursing union worried about reports the UK wants to poach skilled SA nurses. Web Retrieved from: <http://www.702.co.za/articles/342988/nursing-union-worried-about-reports-the-uk-wants-to-poach-skilled-sa-nurses>

Comparative Analysis of UK versus Competitor Countries in International Health Worker Labour Markets

How does the UK compare with competitor countries in international health workers labour markets? Professor James Buchan and colleagues at the Health Foundation have recently published a blog examining the NHS labour market in England, highlighting the relative dependency on international inflows of nurses. The analysis demonstrates that the UK is a long term major player in international health care labour markets. In comparison with many other OECD countries, the UK is heavily reliant on international recruits to make its health system function. However there is evidence of a switch away from recruiting nurses from countries of the European Union.

Full blog at: <https://www.health.org.uk/news-and-comment/blogs/no-country-is-an-island>

New Health Foundation and World Health Organization Report on Health Care Labour Market Changes

Professor James Buchan and colleagues at the Health Foundation and WHO have recently published a report outlining labour market changes in the health care sector, and assessing the policy options to respond to a growing need for health workers.

The full report summarised the key global trends in population health and what these mean for the health workforce; examined the health labour market context, with a focus on workforce mobility and migration; considered the policy context, and policy responses to tackle the skills shortages and mismatches in the health labour market; and examined health workforce mobility and migration in more detail. It also examined which of the available policy options can best meet 'ethical' and efficiency considerations, notably the WHO *Code of Practice*. The full report can be accessed at: <https://www.health.org.uk/publications/labour-market-change-and-the-international-mobility-of-health-workers>

Source: Buchan J, Charlesworth A, Campbell J, Dhillon I *Labour market change and the international mobility of health workers*. Health Foundation, London. (2019) <https://www.health.org.uk/publications/labour-market-change-and-the-international-mobility-of-health-workers>

CGFNS Launches New Division: Commission on International Midwifery Graduates

CGFNS International, Inc. in partnership with the International Confederation of Midwives (ICM) have launched a Commission on International Midwifery Graduates. The purpose of this Commission is to promote the expertise of midwives, globally and guide CGFNS International, as the world's leading credentials analysis organizations, in gathering evidence and research to support international standards on midwifery. The standards, which are at the core of the ICM's work, will be used as the leading global standard on scope of practice and entry level competencies for midwifery

practice. The timely launch of this new division is reflective of the World Health Organization's (WHO) designation of 2020 as the Year of the Nurse and Midwife.

Contribute to ICNM's Knowledge Resource Centre

ICNM is actively seeking submissions of original migration-related materials for inclusion in the eLibrary. Types of materials appropriate for submission include journal articles, research reports, conference papers, presentations, dissertations and theses.

***ICNM does not accept lesson plans, blogs or web pages.

Before submitting your material, please prepare the following items:

- File containing your submission. The file must be in the format of .pdf, .txt, .doc, .ppt or .rtf.
- The first page of your document must include the title, authors' names and publication date. ICNM cannot accept materials without identifying information.
- Narrative or structured abstract summarizing your submission.

Once you have completed your submission, an eSources subject matter expert will review your material in accordance with the screening criteria for submission material.

Write to esources@intl Nurse Migration.org if you have any questions or concerns.

About ICNM

The International Centre on Nurse Migration (ICNM) serves as a comprehensive knowledge resource created by CGFNS International Inc. (CGFNS) in partnership with the International Council of Nurses (ICN). ICNM emphasizes the development, promotion and dissemination of research, policy and information on global nurse migration and human resources in nursing. This resource center features news, resources, and publications widely available to policy makers, planners and practitioners.

About ICN

The International Council of Nurses (ICN) is a federation of more than 130 national nurses associations (NNAs), representing the more than 20 million nurses worldwide. Founded in 1899, ICN is the world's first and widest reaching international organization for health professionals. Operated by nurses and leading nurses internationally, ICN works to ensure quality nursing care for all, sound health policies globally, the advancement of nursing knowledge, and the presence worldwide of a respected nursing profession and a competent and satisfied nursing workforce.

About CGFNS International, Inc.

CGFNS International, Inc., established in 1977, is an immigration neutral nonprofit organization that performs credentials analysis for foreign educated healthcare professionals seeking migration and college admission from over 200 countries. CGFNS also provides consultative and global assessment services on standards and the learning continuum to governments and the professional community. CGFNS International holds NGO consultative status with the United Nations Economic and Social Council (ECOSOC).