

# International Centre on Nurse Migration



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## Synopsis

The International Centre on Nurse Migration (ICNM) was launched in 2005 by the Commission on Graduates of Foreign Nursing Schools (CGFNS) and the International Council of Nurses (ICN) as a much needed resource for centralized information about foreign educated nurses. The Centre serves as a global resource for the development, promotion and dissemination of research, policy and information on nurse migration, including screening and workflow integration.

## Background

The migration of nurses is greatly increasing as our world grows borderless and more tightly connected. There is a critical need for a global organization involved with migrating nurse professionals to collaborate and share knowledge. The International Centre on Nurse Migration is an important asset in understanding and acting on the needs of migrating nurses, employers and policy makers throughout the world.

## ICNM Goals

1. To promote, collect, create and disseminate data and information on nurse migration.
2. To act as a resource centre on nurse migration.
3. To track trends and patterns of global health care workforce migration.
4. To analyze current policy, generate policy options and advocate for sound policy concerning nurse migration.
5. To promote, undertake and disseminate research on nurse migration, particularly concerning the immigrant nurse workforce.
6. To provide consultation and expert advice on nurse migration.
7. To offer continuing education about migration.

"The ethical recruitment and equitable treatment of migrating nurses is a fundamental principle of the International Centre on Nurse Migration."

## ICNM Accomplishments

- ★ The Centre commissioned the writing of three papers: 1) "Positive Practice Environments: Key Considerations for the Development of a Framework to Support the Integration of International Nurses" by Elizabeth Adams and Annette Kennedy; 2) "Nursing Self Sufficiency in the Global Context" by Lisa Little and James Buchan; and 3) "Return Migration of Nurses" by Mary Haour-Knipe and Anita Davies.



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- ★ The Centre sponsored three conferences on "Creating Positive Practice Environments for the International Nurse". The first conference was held 20 - 21 February 2006 in London, United Kingdom. A consensus document on International Policy, Migration, Workforce Planning, Society and Diversity, Patient Care and Cultural Competency, and International Nurses in Employment resulted from the conference. The second conference was held 19 - 20 March 2007 in San Francisco, CA, USA, and the third conference was held 5 - 7 August 2007 in Chicago, IL, USA. Participants reviewed the London conference consensus document and identified strategies for achieving the stated outcomes in the United States.
- ★ The Centre began distributing the ICNM eNews, an electronic publication dedicated to keeping policy makers, planners and practitioners informed of national, regional and global developments in the area of health worker migration, particularly nurse migration in 2006. ICNM eNews is published two-three times a year and features information about key trends, current issues, research, new publications, upcoming events and links to useful resources in the field. The Centre began distributing eBriefs in 2011, and continues to develop Fact Sheets where applicable.
- ★ The Centre's Web site is [www.intlnursemigration.org](http://www.intlnursemigration.org). Over 5,000 annual visitors access the portal for migration trends and statistics regarding policy, research studies and other information.

### Contribute to the ICNM eSources Library online

ICNM actively seeks submissions of original migration related materials for inclusion in the eSources library. Types of materials appropriate for submission include journal articles, research reports, conference papers, presentations, dissertations and theses. eSources does not accept lesson plans, blogs or web pages.

Please write to [esources@intlnursemigration.org](mailto:esources@intlnursemigration.org) for additional information.

### ICNM Governance

The International Centre on Nurse Migration is governed by a management group, consisting of the presidents and chief executive officers of CGFNS and ICN, and a 15-member strategic advisory committee with representatives from the International Labour Organization (ILO), the World Health Organization (WHO), the World Trade Organization (WTO), the International Organization for Migration (IOM), the World Bank, the Norwegian Aid Agency, nursing regulatory and professional bodies as well as individual experts from academia. The Secretariat for the International Centre on Nurse Migration is located in Philadelphia, Pennsylvania, USA, and consists of technical experts from both CGFNS International and ICN.