A White Paper Overview of Papers Presented at
Building Global Alliances III:
The Impact of Global Nurse Migration
on Health Service Delivery
Building Global Alliances III: The Impact of Global Nurse Migration on Health Services Delivery

The issue of nurse migration is one of the most pressing challenges faced by healthcare systems around the world. The landscape of nursing migration is vast and multifaceted, with nurses leaving their home countries to seek better opportunities abroad. This movement is driven by a variety of factors, including the need for healthcare professionals in developing countries, better career prospects, and improved economic conditions.

Nurses moving to different countries face unique challenges. Language barriers, cultural differences, and varying healthcare systems can make it difficult for international nurse applicants to find employment and integrate into their new communities. Organizations like CGFNS International provide comprehensive support to help nurses navigate these challenges, ensuring they are prepared to practice competently and safely in new settings.

There is a need for a public awareness campaign on global nurse migration and management. A concerted effort is required to address the issues related to nurse migration, including the development of international educational standards, training nurses transculturally, and collecting quality data to assess impact.

Participants also called for addressing challenges arising from global nurse migration by:
- Establishing international educational standards
- Creating a database on nurse migration, including descriptors of migrating nurses
- Developing an international program for nurse migration
- Creating regional information centers for nurse migration
- Developing an international program for deploying nurses to areas of need and providing them with appropriate salaries
- Establishing an international nurse-host exchange program
- Creating a new health advisory committee to advise appropriate trade representatives
- Taking action on nurse migration and the health workforce
- Engaging health policy makers in the United States and other countries to discuss nurse migration in a discussion about global nurse migration

Nurses born overseas need supportive policies and adequate English-language proficiency and basic computer skills are major challenges for the majority of the international nurse applicants, of which only about one-third became licensed to practice. It was devastating to these nurse applicants to learn that they would not be allowed to work in the United States, a country where they believed they could use their skills effectively.

The issue of nurse migration is one of the most pressing challenges faced by healthcare systems around the world. The landscape of nursing migration is vast and multifaceted, with nurses leaving their home countries to seek better opportunities abroad. This movement is driven by a variety of factors, including the need for healthcare professionals in developing countries, better career prospects, and improved economic conditions.

Nurses moving to different countries face unique challenges. Language barriers, cultural differences, and varying healthcare systems can make it difficult for international nurse applicants to find employment and integrate into their new communities. Organizations like CGFNS International provide comprehensive support to help nurses navigate these challenges, ensuring they are prepared to practice competently and safely in new settings.

There is a need for a public awareness campaign on global nurse migration and management. A concerted effort is required to address the issues related to nurse migration, including the development of international educational standards, training nurses transculturally, and collecting quality data to assess impact.

Participants also called for addressing challenges arising from global nurse migration by:
- Establishing international educational standards
- Creating a database on nurse migration, including descriptors of migrating nurses
- Developing an international program for nurse migration
- Creating regional information centers for nurse migration
- Developing an international program for deploying nurses to areas of need and providing them with appropriate salaries
- Establishing an international nurse-host exchange program
- Creating a new health advisory committee to advise appropriate trade representatives
- Taking action on nurse migration and the health workforce
- Engaging health policy makers in the United States and other countries to discuss nurse migration in a discussion about global nurse migration

Nurses born overseas need supportive policies and adequate English-language proficiency and basic computer skills are major challenges for the majority of the international nurse applicants, of which only about one-third became licensed to practice. It was devastating to these nurse applicants to learn that they would not be allowed to work in the United States, a country where they believed they could use their skills effectively.

The issue of nurse migration is one of the most pressing challenges faced by healthcare systems around the world. The landscape of nursing migration is vast and multifaceted, with nurses leaving their home countries to seek better opportunities abroad. This movement is driven by a variety of factors, including the need for healthcare professionals in developing countries, better career prospects, and improved economic conditions.

Nurses moving to different countries face unique challenges. Language barriers, cultural differences, and varying healthcare systems can make it difficult for international nurse applicants to find employment and integrate into their new communities. Organizations like CGFNS International provide comprehensive support to help nurses navigate these challenges, ensuring they are prepared to practice competently and safely in new settings.

There is a need for a public awareness campaign on global nurse migration and management. A concerted effort is required to address the issues related to nurse migration, including the development of international educational standards, training nurses transculturally, and collecting quality data to assess impact.

Participants also called for addressing challenges arising from global nurse migration by:
- Establishing international educational standards
- Creating a database on nurse migration, including descriptors of migrating nurses
- Developing an international program for nurse migration
- Creating regional information centers for nurse migration
- Developing an international program for deploying nurses to areas of need and providing them with appropriate salaries
- Establishing an international nurse-host exchange program
- Creating a new health advisory committee to advise appropriate trade representatives
- Taking action on nurse migration and the health workforce
- Engaging health policy makers in the United States and other countries to discuss nurse migration in a discussion about global nurse migration

Nurses born overseas need supportive policies and adequate English-language proficiency and basic computer skills are major challenges for the majority of the international nurse applicants, of which only about one-third became licensed to practice. It was devastating to these nurse applicants to learn that they would not be allowed to work in the United States, a country where they believed they could use their skills effectively.