

Can developing countries
benefit from return migration?



Migration presents

- Challenges and opportunities



Reasons for migration

- Personal
- Professional Development
- Social reasons



Reasons for nurse migration

Push Factors

- Difficult working conditions
- Heavy workloads
- Poor salaries
- Diminished opportunities for advancement

Pull Factors

- Achieve better quality of life
- Professional development
- Attain additional skills and education
- Secure a better income
- Meet family responsibilities
- Enjoy enrichment of becoming a member of a trans-national community



Decision to return

- Voluntary
- Assisted voluntary return schemes
- Bilateral arrangements



Barriers to overcome on return

Policy Level

Individual level

Community level



Benefits to country of origin

- Transfer of knowledge
- New ideas or ways of doing things
- Financial power
- Improved network



Diaspora

- Refers to international migrants who, although dispersed from their homelands, remain in some way part of their community of origin
- The diaspora
 - links home and host societies
 - Provide a network along which resources can flow



Diaspora organisations

- Migration for Development in Africa
MIDA
- South African Network of Skills
Abroad
- AfricaRecruit



Migration for a triple win

- Migration is best when it takes place within a framework of law and policy which looks after the interests of migrants, receiving communities and sending countries.



Creating Positive Practice Environment through a Re-entry Programme for the Migrant Nurse .

